



**Agenda - Final**  
**Capital Metropolitan**  
**Transportation Authority**  
**Operations, Planning and Safety**  
**Committee**

2910 East 5th Street  
Austin, TX 78702

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**Wednesday, December 10, 2025**

**12:30 PM**

**Rosa Parks Boardroom**

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This meeting will be livestreamed at [capmetrotx.legistar.com](https://capmetrotx.legistar.com)

**I. Call to Order**

**II. Public Comment**

**III. Action Items**

1. Approval of minutes from the November 5, 2025 Operations, Planning and Safety Committee minutes.
2. Approval of a resolution authorizing the President & CEO, or her designee, to finalize and execute a contract with Texas Disposal Systems for Waste and Recycling Services to provide waste disposal, recycling, and composting services for a base period of three years and three one-year option periods in an amount not to exceed \$2,141,409.
3. Approval of a resolution authorizing the President & CEO, or her designee, to finalize and execute a contract with Gillig LLC for the purchase of thirty-seven (37) Gillig hybrid buses in an amount not to exceed \$45,869,418.

**IV. Presentations**

1. Monthly update on CapMetro Public Safety and Security Initiatives - December 2025
2. Executive Operations, Planning and Safety Update - December 2025  
Update on key performance indicators, transit and facility operations and maintenance, and upcoming events.

**V. Items for Future Discussion**

**VI. Adjournment**

**ADA Compliance**

*Reasonable modifications and equal access to communications are provided upon request. Please call (512) 369-6040 or email [ed.easton@capmetro.org](mailto:ed.easton@capmetro.org) if you need more information.*

*Committee Members: Chito Vela, Chair; Jeffrey Travillion, Paige Ellis and Eric Stratton.*

*The Board of Directors may go into closed session under the Texas Open Meetings Act. In accordance with Texas Government Code, Section 551.071, consultation with attorney for any legal issues, under Section 551.072 for real property issues; under Section 551.074 for personnel matters, or under Section 551.076, for deliberation regarding the deployment or implementation of security personnel or devices; arising regarding any item listed on this agenda.*



# Capital Metropolitan Transportation Authority

2910 East 5th Street  
Austin, TX 78702

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Operations, Planning and Safety Committee **Item #:** AI-2025-1679      **Agenda Date:** 12/10/2025

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Approval of minutes from the November 5, 2025 Operations, Planning and Safety Committee minutes.

**Minutes**  
**Capital Metropolitan**  
**Transportation Authority**  
**Operations, Planning and Safety**  
**Committee**

2910 East 5th Street  
Austin, TX 78702

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**Wednesday, November 5, 2025**

**12:30 PM**

**Rosa Parks Boardroom**

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**I. Call to Order**

12:40 p.m. Meeting Called to Order

<b>Present</b>	Jeffrey Travillion, Chito Vela, and Paige Ellis
<b>Absent</b>	Eric Stratton

**II. Public Comment**

There was no public comment this month.

**III. Action Items**

1. Approval of minutes from the October 8, 2025 Operations, Planning and Safety Committee meeting.

A motion was made by Travillion, seconded by Ellis, that this Minutes be adopted. The motion carried by the following vote:

**Aye:** Travillion, Vela, and Ellis

2. Approval of a resolution authorizing the President & CEO, or her designee, to finalize and execute a contract with Enterprise Fleet Management, Inc. to lease up to 23 vehicles to support operations, for a term of five years and in a total amount not to exceed \$1,067,612.

A motion was made by Ellis, seconded by Travillion, that this Resolution be recommended for the consent agenda to the Board of Directors, due back on 11/17/2025. The motion carried by the following vote:

**Aye:** Travillion, Vela, and Ellis

3. Approval of a resolution authorizing the President & CEO, or her designee, to finalize and execute a Rail Right of Way License to Use agreement with Travis County for the installation and maintenance of a multi-use trail beneath CapMetro rail right of way adjacent to Gilleland Creek between Milepost 43.3 and Mile Post 43.5 for a period of fifty (50) years with a 50 year option per mutual agreement by both parties, waiving any and all annual license fees for the term of the agreement.

No vote was taken on this item and it was advanced to the full board meeting without a recommendation.

4. Approval of a resolution authorizing the President & CEO, or her designee, to finalize and execute two (2) perpetual Rail Right of Way License to Use agreements with the Texas Department of Transportation (TxDOT) for the installation and maintenance of a drainage tunnel underneath CapMetro rail right of way, waiving any and all license fees for the term of the agreements.

A motion was made by Travillion, seconded by Ellis, that this Resolution be recommended for the consent agenda to the Board of Directors, due back on 11/17/2025. The motion carried by the following vote:

**Aye:** Travillion, Vela, and Ellis

5. Approval of a resolution authorizing the President & CEO, or her designee, to finalize and execute a contract with \_\_\_\_\_ to allow CapMetro to construct Phase 1 of the new Demand Response North Base project for on-site and off-site development of the facility located at 10805 Cameron Road, Austin, Texas 78754, in the amount of \$\_\_\_\_\_ plus 25% contingency, for a total not to exceed amount of \$\_\_\_\_\_.

No vote was taken on this item and it was advanced to the full board meeting without a recommendation.

#### **IV. Presentations**

1. FY2026 Long Range Financial Plan Update
2. Executive Operations, Planning and Safety Update - November 2025  
*Update on key performance indicators, transit operations, and upcoming events.*
3. Monthly update on CapMetro Public Safety and Security Initiatives - November 2025

#### **V. Items for Future Discussion**

## **VI. Adjournment**

2:11 p.m. Meeting Adjourned

### **ADA Compliance**

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*Committee Members: Chito Vela, Chair; Jeffrey Travillion, Paige Ellis and Eric Stratton.*

*The Board of Directors may go into closed session under the Texas Open Meetings Act. In accordance with Texas Government Code, Section 551.071, consultation with attorney for any legal issues, under Section 551.072 for real property issues; under Section 551.074 for personnel matters, or under Section 551.076, for deliberation regarding the deployment or implementation of security personnel or devices; arising regarding any item listed on this agenda.*

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Operations, Planning and Safety Committee **Item #:** AI-2025-1574

**Agenda Date:** 12/10/2025

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**SUBJECT:**

Approval of a resolution authorizing the President & CEO, or her designee, to finalize and execute a contract with Texas Disposal Systems for Waste and Recycling Services to provide waste disposal, recycling, and composting services for a base period of three years and three one-year option periods in an amount not to exceed \$2,141,409.

**FISCAL IMPACT:**

Funding for this action is available in the FY2026 Operating Budget.

**STRATEGIC PLAN:**

**Strategic Goal Alignment:**

- |                                       |   |
|---------------------------------------|---|
| <input type="checkbox"/> 1. Customer  | <input type="checkbox"/> 2. Community                               |
| <input type="checkbox"/> 3. Workforce | <input checked="" type="checkbox"/> 4. Organizational Effectiveness |

**EXPLANATION OF STRATEGIC ALIGNMENT:** This agenda item aligns with the strategic goal for Organizational Effectiveness by providing essential support services and materials management. This contract for Waste and Recycling Services meets a basic need and will support a clean environmental and safe maintenance and management of our administrative, maintenance and public facilities. The item also provides sustainable options for waste management; will comply with the City of Austin's Universal Recycling Ordinance; and supports the CapMetro Sustainable Vision Plan goals.

**BUSINESS CASE:** Waste, recycling, and composting services are necessary to provide basic services and support continued safe and reliable operation. This item will support current operations and future growth needs. Service will be delivered to meet the requirements of the Texas Waste Code (30 TAC 335.503) and the City of Austin Universal Recycling Ordinance. This item will expand the optional services available (indefinite quantity/indefinite delivery options) to provide flexibility for waste management methods, service modifications and expansion needs. The contract includes a 3-year base service agreement with three option years.

**COMMITTEE RECOMMENDATION:** The item was presented and recommended for approval by the Operations, Planning and Safety Committee on December 10, 2025.

**EXECUTIVE SUMMARY:** Effective waste and recycling services are essential for keeping our operations

functioning safely and effectively, and for supporting clean and welcoming public facilities. CapMetro and its contractors manage the waste that our organization generates (internally) as well as the waste that is generated in public spaces such as our right-of-way; and in proximity to our stops, stations, and park and rides. Additionally, waste and recyclable materials are generated during construction and renovation projects, at public events, and as surplus materials. As CapMetro grows, so does our waste generation and the need to manage waste. An effective waste and recycling partnership will help create opportunities for more waste diversion and recycling, to both reduce costs and reduce environmental impacts.

This Board action is for the approval of a multi-year contract (three base years, three additional option years) with a waste and recycling service partner to provide waste and recycling services and solutions for improving waste diversion rates.

**DBE/SBE PARTICIPATION:** A 0% SBE goal was assigned to this procurement, which did not include subcontract opportunities.

**PROCUREMENT:** On September 16, 2025, an Invitation for Bid (IFB) for Waste Disposal and Recycling was issued and formally advertised. By the closing date of October 22, 2025, one (1) bid was received. Per the solicitation, an award will be made to the lowest responsive and responsible bidder. The bid from Texas Disposal Systems, Inc. was determined to be the lowest responsive and responsible bidder. The price was deemed fair and reasonable based on the cost analysis. The contract is a fixed-price, definite-quantity, definite-delivery, and indefinite-quantity, indefinite-delivery type contract. The contract term is a base period of three (3) years and three (3) option periods, with a not-to-exceed price of \$2,141,408.

**RESPONSIBLE DEPARTMENT:** Sustainability and Power Systems.



**RESOLUTION  
OF THE  
CAPITAL METROPOLITAN TRANSPORTATION AUTHORITY  
BOARD OF DIRECTORS**

**STATE OF TEXAS  
COUNTY OF TRAVIS**

**AI-2025-1574**

WHEREAS, CapMetro's current waste contract is expiring with no additional renewal option periods, and a new Waste Disposal, Recycling and Composting is needed for continued operations; and

WHEREAS, the new contract will be available for 3 base years, and 3 additional option periods to provide consistent service; and provide optional services not previously available to expand CapMetro's waste management options; and

NOW, THEREFORE, BE IT RESOLVED by the Capital Metropolitan Transportation Authority Board of Directors that the President & CEO, or her designee, is authorized to finalize and execute a contract with Texas Disposal Systems for waste disposal, recycling, and composting services for CapMetro facilities for a base period of three years and a three one-year option periods in an amount not to exceed \$2,141,409.

\_\_\_\_\_  
**Secretary of the Board  
Becki Ross**

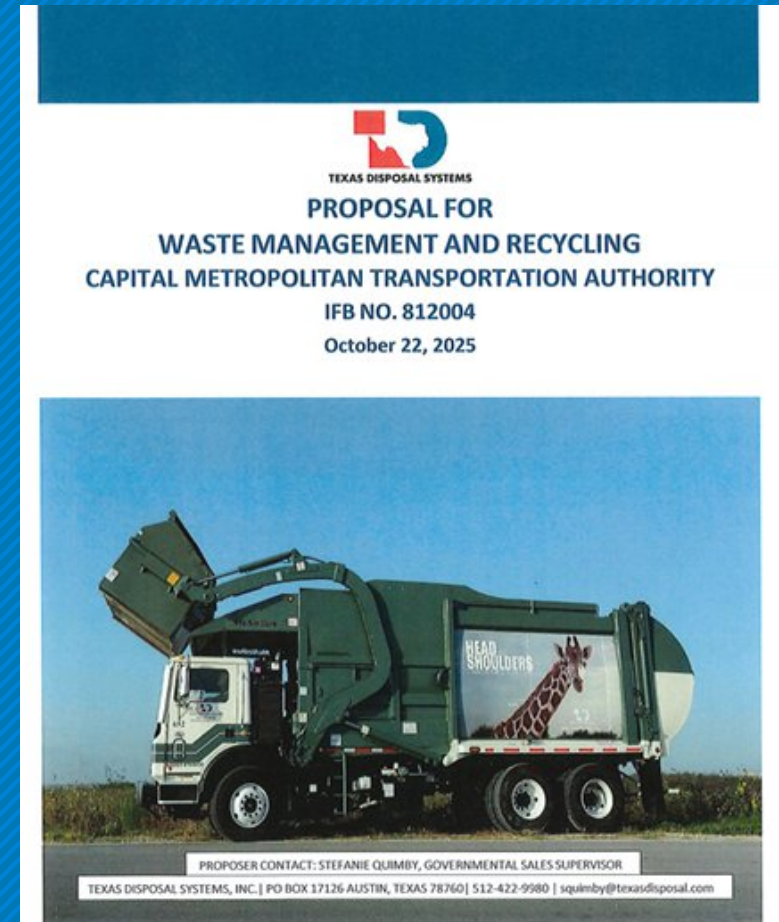
**Date:** \_\_\_\_\_

CapMetro

# Waste and Recycling Services

supporting zero waste planning

O.P.S Committee,  
10 December 2025



# Reasons for a New Contract

- Launch a new more flexible, full-service contract to replace contract that is at end of term
- Oversight of contract and coordination of partnerships to manage costs and service delivery
- Support sustainability, waste diversion and zero waste efforts



# Opportunities and Changes

## More flexible contract, with Indefinite Quantity options

- Easier to meet temporary/emergency service needs
- More “non-standard” service options to meet future expansion needs
- Opportunity for flexibility to “right-size” and meet specific needs
- Easier to manage the modification process

## TDS is a locally owned, fully integrated waste service company committed to the “circular economy”

- Construction and demo waste into construction grade product
- Landscape waste and compost into Garden-Ville organic products
- Eco-Industrial Park with tree farm, exotic and rescued wildlife park, resident artist studio
- Full-service recycling

# Budget and Award

Service-All Locations	Base Year 1	Base Year 2	Base Year 3	Option Year 1	Option Year 2	Option Year 3	Total
Standard: Definite Quantity/Definite Award*	\$273,321.90	\$285,622.22	\$298,474.24	\$311,904.28	\$325,938.68	\$340,606.00	\$1,835,867.32
Options: Indefinite Quantity/Indefinite Award**	\$44,920	\$47,166	\$49,524	\$52,000	\$54,600	\$57,331	\$305,541
Grand Total							\$2,141,408.32

- Includes annual cost escalation of 5%\*
- Optional services and consolidated services, incorporated other needs such as temporary/events and portable restroom rental\*\*
- Increase in overall costs due to market and economic conditions

# Zero Waste and Waste Diversion



Zero waste and waste diversion is a Sustainability Vision Plan goal and action area



Waste diversion and recycling rates are tracked and reported for our APTA Sustainability Commitment



Managing our waste services can reduce costs

Proper separation of materials  
Manage and compact materials (i.e: cardboard)  
Right size equipment and minimize hauls

CapMetro

Thank you!

"Waste is a design flaw."

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Operations, Planning and Safety Committee **Item #:** AI-2025-1686

**Agenda Date:** 12/10/2025

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**SUBJECT:**

Approval of a resolution authorizing the President & CEO, or her designee, to finalize and execute a contract with Gillig LLC for the purchase of thirty-seven (37) Gillig hybrid buses in an amount not to exceed \$45,869,418.

**FISCAL IMPACT:**

Refer to executive summary for clarification.

**STRATEGIC PLAN:**

**Strategic Goal Alignment:**

- |   |   |
|---|---|
| <input checked="" type="checkbox"/> 1. Customer | <input checked="" type="checkbox"/> 2. Community                    |
| <input type="checkbox"/> 3. Workforce           | <input checked="" type="checkbox"/> 4. Organizational Effectiveness |

**EXPLANATION OF STRATEGIC ALIGNMENT:** The strategic alignment for procuring new hybrid buses directly supports CapMetro's overarching goals by addressing the aging fleet and reliability issues that hinder service quality and accessibility. This investment in new hybrid buses for fixed-route service ensures safe and reliable transportation by proactively replacing our aging fleet with updated assets backed by long-term manufacturer warranties, significantly improving operational efficiency. Furthermore, the selection of hybrid technology demonstrates our commitment to sustainability by providing fuel savings and reducing our environmental impact, making this a strategically sound procurement for a resilient and modern transit system.

**BUSINESS CASE:** The strategic procurement of new hybrid buses directly supports CapMetro's core goals by proactively addressing the aging fleet and reliability issues, thereby ensuring safe and dependable service. The investment secures operational efficiency and reduces maintenance costs through new assets backed by long-term warranties, while the hybrid technology drives sustainability and fuel savings. Crucially, these buses enhance the customer experience with a smoother, quieter ride, and guarantee strict ADA compliance to support both current service needs and planned future expansions.

**COMMITTEE RECOMMENDATION:** The item was presented and recommended for approval by the Operations, Planning, and Safety Committee on December 10, 2025.

**EXECUTIVE SUMMARY:** The strategic procurement of new hybrid buses is essential for CapMetro to ensure safe, reliable, and accessible public transit. Funding for this action is available in the FY2027 Capital Budget.



This investment directly solves critical operational risks posed by an aging fleet, guaranteeing greater reliability, lower maintenance costs, and improved operational efficiency through new assets. The selection of hybrid technology aligns with our sustainability goals by delivering fuel savings and reducing environmental impact. Ultimately, this procurement enhances the customer experience with a smoother ride and secures strict ADA compliance, positioning CapMetro for successful future service expansion and establishing a resilient, modern transit system.

**SBE PARTICIPATION:** A 0% SBE goal was assigned to this procurement, which did not include subcontract opportunities.

**PROCUREMENT:** On September 30, 2025, CapMetro entered into a Cooperative Purchasing Agreement with Washington State Department of Enterprise Services for the purchase of thirty-seven (37) Gillig Hybrid Buses through their Master Contract for Transit Buses. The contract was designed to and meets Federal Transit Administration (FTA) requirements for a State Cooperative Purchasing Contract under the FAST Act Sec. 3019. The resulting contract will be fixed price with a term through March 31, 2026, in an amount not to exceed \$45,869,418.

**RESPONSIBLE DEPARTMENT:** Capital Construction, Engineering & Design (CCED)

**RESOLUTION  
OF THE  
CAPITAL METROPOLITAN TRANSPORTATION AUTHORITY  
BOARD OF DIRECTORS**

**STATE OF TEXAS  
COUNTY OF TRAVIS**

**AI-2025-1686**

WHEREAS, the Capital Metropolitan Transportation Authority Board of Directors (and/or CapMetro Management) endeavor to provide reliable vehicles for our operations; and

WHEREAS, it is best practice to provide strategic investment directly tackles current operational challenges and reinforces our commitment to dependable, equitable service for our growing community.

NOW, THEREFORE, BE IT RESOLVED by the Capital Metropolitan Transportation Authority Board of Directors that the President & CEO, or her designee, is authorized to finalize and execute a contract with Gillig LLC for the purchase of thirty-seven (37) Gillig hybrid buses in an amount not to exceed \$45,869,418.

**Date:** \_\_\_\_\_

\_\_\_\_\_  
**Secretary of the Board  
Becki Ross**



# Capital Metropolitan Transportation Authority

2910 East 5th Street  
Austin, TX 78702

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Operations, Planning and Safety Committee **Item #:** AI-2025-1685

**Agenda Date:** 12/10/2025

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Monthly update on CapMetro Public Safety and Security Initiatives - December 2025



# System Security Update

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CapMetro Board of Directors  
Operations, Planning, and Safety Committee

December 10, 2025

# Agenda



BUS, RAPID,  
AND EXPRESS

CAPMETRO RAIL

ACCESS AND  
PICKUP SERVICES

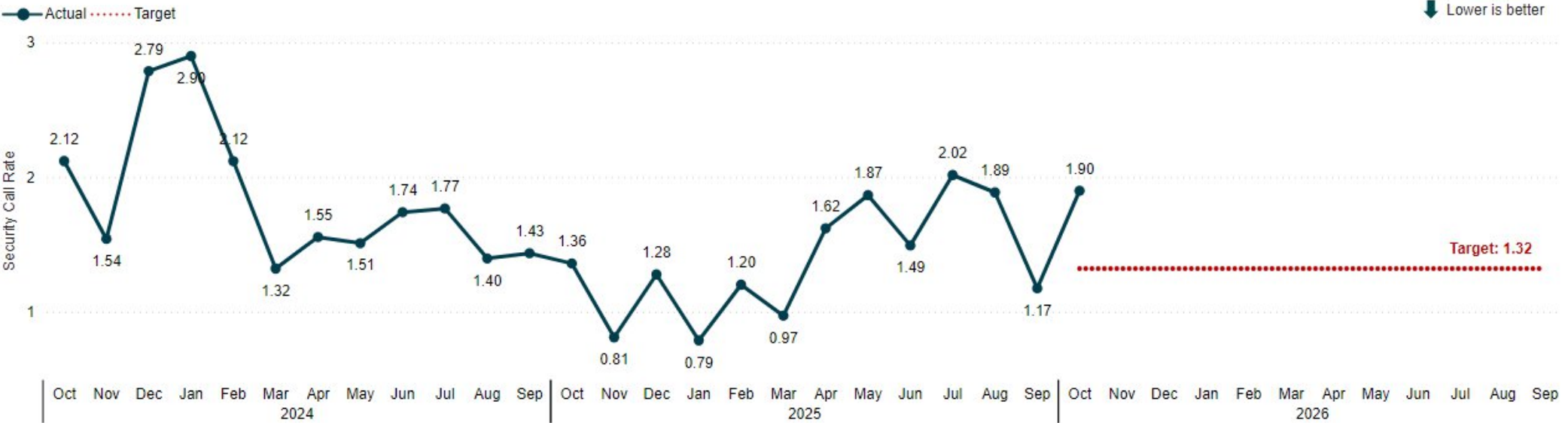
Critical Result 1: Enhance service quality through reliability and security improvements

Security Call Rates per 100,000 Passengers: Bus, Rapid and Express

The number of security-related calls made by employees (supervisor, bus inspector, public safety ambassador, etc.) for every 100,000 passenger boardings on CapMetro Bus, Rapid and Express.



Lower is better



Fiscal Period	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep
2024	2.12	1.54	2.79	2.90	2.12	1.32	1.55	1.51	1.74	1.77	1.40	1.43
2025	1.36	0.81	1.28	0.79	1.20	0.97	1.62	1.87	1.49	2.02	1.89	1.17
2026	1.90											

Critical Result 1: Enhance service quality through reliability and security improvements

Security Call Rates per 100,000 Passengers: Rail

The number of security-related calls made by employees (supervisor, bus inspector, public safety ambassador, etc.) for every 100,000 passenger boardings on CapMetro Rail.



Fiscal Period	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep
2024	0.00	0.00	0.00	3.13	0.00	0.00	0.00	0.00	0.00	0.00	2.49	0.00
2025	0.00	0.00	0.00	2.98	2.37	2.80	0.00	3.48	4.34	4.00	3.85	1.74
2026	7.28											



Critical Result 1: Enhance service quality through reliability and security improvements

Security Call Rates per 100,000 Passengers: Access and Pickup

The number of security-related calls made by employees (supervisor, bus inspector, public safety ambassador, etc.) for every 100,000 passenger boardings on CapMetro Access & Pickup.



Fiscal Period	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep
2024	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
2025	1.89	1.08	2.19	1.10	1.08	1.99	1.94	1.93	2.06	1.97	0.98	0.00
2026	2.69											



CapMetro

Thank you!



# Capital Metropolitan Transportation Authority

2910 East 5th Street  
Austin, TX 78702

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Operations, Planning and Safety Committee **Item #:** AI-2025-1678

**Agenda Date:** 12/10/2025

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Executive Operations, Planning and Safety Update - December 2025

*Update on key performance indicators, transit and facility operations and maintenance, and upcoming events.*