



DBE/SBE Program Updates

CapMetro Board Meeting

6/23/2025

Topics

- DBE/SBE Program Overview
- DBE/SBE Goals Attainment
- DBE Triennial Goal FY26 - FY28

DBE/SBE Program Overview

Disadvantaged Business Enterprise (DBE)	Small Business Enterprise (SBE)
<ul style="list-style-type: none">• Administered in accordance with Title 49 C.F.R. Part 26 & USDOT guidance.• For-profit small business• At least 51% owned by one or more socially and economically disadvantaged individuals who must control the business decisions and manage day-to-day operations• Qualifying owners are U.S. Citizens or Permanent Residents• Meets the Small Business Administration's size standard and does not exceed \$23.98 million in gross annual receipts (5-year average)• TUCP Members that Certify DBEs<ul style="list-style-type: none">○ City of Austin○ City of Houston○ Corpus Christi Regional Transportation Authority○ North Central Texas Regional Certification Agency○ South Central Regional Certification Agency○ Texas Department of Transportation	<ul style="list-style-type: none">• Ensure nondiscrimination in the award and administration of CapMetro contracts• Create a level playing field on which DBEs/SBEs can compete fairly for contracts• Assist the development of firms that can compete successfully in the marketplace <ul style="list-style-type: none">• Administered in accordance with Texas Transportation Code, Title 6, Subtitle K, Chapter 451, Subchapter A, Subchapter F, Section 451.251 – 451.253• CapMetro accepts certifications under its SBE Program that meets the Small Business Administration's size standards that include:<ul style="list-style-type: none">○ Small Business Enterprise (SBE),○ Disadvantaged Business Enterprise (DBE),○ Historically Underutilized Business (HUB),○ Minority Business Enterprise (MBE), and○ Women Business Enterprise (WMBE).

Contractor/Vendor Diversity Goal Attainment

Disadvantaged Business Enterprise (DBE)

FY 2023(Annual)			
Goal	DBE Attainment	Total Dollars Award	Total DBE Commitment
22.5%	14.9%	\$45,821,068	\$6,838,209
FY 2024 (Annual)			
Goal	DBE Attainment	Total Dollars Awarded	Total DBE Commitment
22.5%	23.6%	\$44,355,020	\$10,466,560
FY 2025(Semi-Annual)			
Goal	DBE Attainment	Total Dollars Award	Total DBE Commitment
22.5%	1.8%	\$254,821,405	\$4,601,582

Small Business Enterprise (SBE)

FY 2023 (Annual)			
Goal	SBE Attainment	Total Dollars Awarded	Total SBE Commitment
22.5%	14.5%	\$31,477,675	\$4,578,542
FY 2024 (Annual)			
Goal	SBE Attainment	Total Dollars Awarded	Total SBE Commitment
22.5%	7.9%	\$55,488,665	\$4,380,552
FY 2025 (Semi-Annual)			
Goal	SBE Attainment	Total Dollars Awarded	Total SBE Commitment
22.5%	2.7%	\$89,211,713	\$2,440,182



The DBE/SBE attainment (%) for FY25 is due to the Demand Response Pickup & Metro Access Services (Over \$200M).

Contractor/Vendor Diversity: FY22-FY25 Payments to DBE/SBE Contractors

Fiscal Year	FY22	FY23	FY24	(Semi-Annual) FY25
	\$26,353,760	\$22,444,581	\$15,482,315	\$8,588,126

FY25 Data October 1, 2024 – March 31, 2025

**Capital Metropolitan Transportation Agency
Disadvantaged Business Enterprise Triennial Goal for
Federal Transit Administration Funded Contracts**

Federal Fiscal Years 2026-2028

DBE Triennial Goal Overview

- Objectives and regulatory requirements of the DBE Program
- CapMetro's proposed DBE triennial goal for its FTA funded contracts
 - Step One base figure of DBE availability
 - Consideration of Step Two adjustment
 - Estimation of DBE participation to be achieved through race-neutral and race-conscious measures
- Answer questions and solicit written comments
- DBE Triennial Goal Due to FTA by August 1st

Public Consultation Requirement

- 49 C.F.R. §26.45(g)(1) requires direct, interactive public consultation about the recipient's proposed DBE Program Triennial Goal for FTA funded contracts
- Information solicited
 - Availability of disadvantaged and non-disadvantaged businesses
 - Any ongoing effects of discrimination in CapMetro's contracting environment
 - Efforts to level playing field for participation of DBEs

DBE Program Requirements

- DBE Program's primary objectives
 - Ensure non-discrimination on FTA assisted contracts
 - Create a level playing field for socially and economically disadvantaged firms to compete for FTA assisted contracts
- CapMetro's responsibilities
 - Establish a triennial goal for FTA assisted contracts and submit it for review and approval to the FTA
 - Follow two-step goal-setting process
 - Develop an overall goal that reflects the level of participation it would expect absent discrimination in the relevant market area

Cap Metro's Proposed Overall Goal

- Proposed overall goal is 25.5% for FFYs 2026-2028
 - 10.5% to be achieved through race-neutral (“RN”) and 15.0% through race-conscious (“RC”) measures
 - RC measures are focused specifically on assisting only DBEs
 - RN measures can be used to assist all small businesses, not just DBEs
 - “Race” includes gender

Public Participation: Review & Comment

- Published Notice
 - The proposed overall goal and methodology are available at <https://www.capmetro.org/dbe/triennial>
 - Public comment period extends to June 10, 2025
Please email comments to DBE@capmetro.org
- CapMetro will provide a summary to FTA of any comments received, and a summary of any changes made, based upon those comments

CapMetro

Thank you!