



**RESOLUTION  
OF THE  
CAPITAL METROPOLITAN TRANSPORTATION AUTHORITY  
BOARD OF DIRECTORS**

**STATE OF TEXAS  
COUNTY OF TRAVIS**

**RESOLUTION CMTA-2016-66  
Worker Safety Policy**

**WHEREAS**, the Capital Metropolitan Transportation Board of Directors will ensure Transit Oriented Development (TOD) projects on land owned by Capital Metro is developed in a responsible manner for the protection of construction workers on the project; and

**WHEREAS**, protecting and treating workers fairly has been a long stated value of the Capital Metropolitan Transportation Authority Board of Directors; and

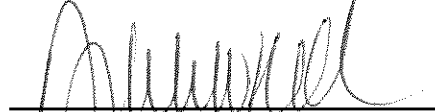
**WHEREAS**, Capital Metro will have future deliberations and decisions regarding potential transit oriented development projects and there is currently no existing policy that speaks specifically to worker safety issues; and

**WHEREAS**, such a policy identifies core principles-- living wage, OSHA safety certification, worker's compensation insurance, and third party independent construction site monitoring-- to be incorporated into Capital Metro transit oriented development (TOD) projects; and

**WHEREAS**, future boards, agency staff, and potential development partners will have a clear and codified policy in place that will be incorporated in future development Request for Proposals or Request for Interest on TOD projects; and

**NOW, THEREFORE, BE IT RESOLVED** that the Capital Metropolitan Transportation Authority Board of Directors adopts a policy with provisions providing better worker safety protections that would apply to all future Transit Oriented Developments in which the Agency is a partner.


**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Delia Garza, Board Member  
**SECONDER:** Sabino Renteria, Board Member  
**AYES:** Silas, Mitchell, Word, Garza, Kitchen, Jonse, Renteria  
**ABSENT:** Wade Cooper

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Secretary of the Board  
Juli Word

Date: August 22, 2016

	<p><b>WORKER SAFETY POLICY</b></p> <p><b>BOARD OF DIRECTORS</b></p>	<p><b>Approved: August 22, 2016</b></p> <p><b>Board Resolution No. CMTA 2016-66</b></p>
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## WORKER SAFETY POLICY

**Purpose:** The purpose of this policy is to establish goals, objectives and guidelines to assist the Capital Metro Board of Directors and staff in making decisions regarding the future development of transit oriented development (“TOD”) projects on land owned by Capital Metro.

**Goal:** The goal of this policy is to support Capital Metro’s overall strategic mission to provide quality public transportation choices that meet the needs of our growing region, promote a culture of safety, and implement sustainability stewardship practices. To accomplish this, Capital Metro must develop and use its resources in a manner that ensures sustainable business growth. This policy ensures future TOD projects on land owned by Capital Metro are developed in a responsible and sustainable manner for the protection of construction workers on the project.

**Objectives:** Treating workers fairly has been a long-stated value of the Capital Metro Board of Directors, the following objectives are designed to support Capital Metro’s transit-oriented development and adhere to core principles in TOD developments on agency owned land. In future deliberations and decisions regarding potential transit oriented development projects this policy will establish core principles--living wage established by the City of Austin, OSHA safety certification, worker’s compensation insurance, and third party independent construction site monitoring--to be incorporated into Capital Metro transit oriented development (“TOD”) projects. Capital Metro’s Board of Directors, agency staff, and potential development partners will have a clear policy in place that will be incorporated in future development Request for Proposals or Request for Interest for TOD projects.

**Requests for Proposal or Requests for Interest shall include the following objectives of the Board as an evaluation factor in the selection of a development partner:**

- **Fair Living Wage Rate:** Construction workers shall be paid at a rate not less than the living wage rate defined by the City of Austin at the time of contract award.
- **Workers Comp Insurance:** Contractors and subcontractors provide workers compensation insurance for all construction workers.
- **Independent 3<sup>rd</sup> Party Monitor:** Capital Metro will go through a competitive procurement process to secure an independent third-party monitor.
- **Local Hiring:** Contractors are required to advertise open labor positions with local hands on construction craft training programs, bilingual preferred.
- **Safety:** Ensure OSHA 10 training for construction workers and general contractor employs an onsite safety representative or supervisor with a minimum of 30 hours of OSHA approved supervisor safety training; and provide construction workers breaks for every four hours of work and provide drinking water and sanitation facilities.

**Policy Review:** Capital Metro will review this policy periodically to make any necessary adjustments. Recommendations for adjustments will be developed in conjunction with the Capital Metro Board of Directors.