



CapMetro Public Safety Advisory Committee

Applications received by December 5, 2021

SUMMARY OF APPLICANT POOL

Total Applicants: 30

Gender

Male: 18 (60%)

Female: 12 (40%)

Ethnicity

Black: 9 (30%)

White: 15 (50%)

Hispanic or Latino: 5 (17%)

Asian: 1 (3%)

Zip Codes Represented

78610	78660	78713	78745
78741	78702	78752	78704
78753	78737	78642	78664
78749	78701	78723	78748
78748	78757	78756	

Cities Represented

Austin	Buda	Liberty Hill
Manor	Pflugerville	Round Rock

Customer Status

Current Customer: 12 (40%)

Not Currently a Customer: 3 (10%)

No Response/Previous Customer/Unclear: 12 (40%)

Operator: 3 (10%)

NOTE: demographic information based on self-reported data provided by applicants

Name	Ru’Kaiel Johnson
Gender	Female
City	Austin
Zip Code	78745
Ethnicity	Black

Describe any qualifications or expertise that relate to your interest in serving on an advisory committee.

I am a Patient Advocate who primarily serves the Veteran and Mental Health communities. I am also a Board of Directors member for the Austin Area Mental Health Consumers. I am grateful to be a member of the Austin Clubhouse and the Self Help and Advocacy Center (S.H.A.C.). I have been a Care Giver since the age of 8 and have been paid for my services since the age of 19 years.

Describe your experience with transit in general or specifically with Capital Metro services.

I am a Visually Impaired client of Capital Metro. I learned how to navigate the public transit system by attending Cris Cole Rehabilitation Center for the Blind. I have been well-informed by the bus operators in regard to reaching or nearing my stop.

Name	Meme Styles
Gender	Female
City	Pflugerville
Zip Code	78660
Ethnicity	Black

Describe any qualifications or expertise that relate to your interest in serving on an advisory committee.

My interest in serving on the Board of CapMetro are directly aligned with the qualifications and expertise that I'd bring to the board. In 2015, I founded MEASURE when I challenged the Austin Police Department to "show me the numbers" they were using to report the results of agency performance measures. Realizing the disconnect between the department's big data reporting and the community, I was prompted to create a methodology to measure community policing. Today the organization has grown to not only address community policing but health, education and economic disparities. MEASURE works to empower people impacted by data disparities and the accompanying narrative. When used strategically, data provides a common language upon which community members can meet and increase their knowledge about the causes and work together to create equitable change and increased awareness. MEASURE has been an active participant in work to address disproportionate outcomes in the Travis County child welfare systems. Through the launch of the Innocence Initiative, the organization is working to address adultification bias, and through the Travis County Girl Squad mentorship program for Black girls, the organization provides direct support to Black girls that are or have been impacted by child welfare systems.

My hope is to be able to advance the work of protecting people targeted by oppressive systems through training, policy change and community engagement.

Describe your experience with transit in general or specifically with Capital Metro services.

I do not have a history with transit nor with Capital Metro serviced other than providing my expertise on Evidence Based Policing and hiring expectations for the organization.

Name	Adam Powell
Gender	Male
City	Austin
Zip Code	78757
Ethnicity	Black

Describe any qualifications or expertise that relate to your interest in serving on an advisory committee.

Community Organizing/Engagement: As a an undergraduate at Texas Christian University (TCU) I successfully co-founded the university's first black studies program as well as its first race and ethnic studies program through persistent community engagement. After that, I continued to cultivate my organizing experience as an organizer of higher education union campaigns for Service Employees International Union, first as an Organizer in Training and then as an External Organizer in Boston, Massachusetts. Improving and Iterating on Large-scale Systems: I currently work as a state employee for the Texas Education Agency, which oversees primary and secondary education for Texas' 5.5 million public schools students. In this role I've been able to contribute to the improvement and iteration of massive systems, giving me vital context on the complexities of that work.

Recruitment/HR: I worked as a recruiter for 3+ years, also developing a strong understanding of HR best practices. If any of PSAC's work involves hiring, retention, and talent development I'd be well informed to advise on that.

Describe your experience with transit in general or specifically with Capital Metro services.

I was raised in Leander, and I distinctly remember how important the MetroRail connecting our community to Austin was. I remember my parents watching local news with specific attention to updates on the project, while discussing how useful it would be to the area. Though I only lived in Leander for 2 years after its launch in 2010, I viewed the MetroRail station down the street from my house the same way I viewed 183A: as a clear confirmation that my community was truly connected to and valued by the city of Austin. I ultimately decided to return to live in Austin proper in 2017 because of that connection from my formative years. Now that we're on the precipice of the largest expansion of Austin's public transit yet, I want everyone served by Capitol Metro to feel that same connectedness that I felt as a teenager in Leander. I want every Austinite to have the opportunity to have a safe and risk-free option to get to work, buy food, and recreate without a car. This reality can't come to pass without a strong Public Safety program, and I would be excited to contribute to that future. To answer the question more directly, I do not have any formal or professional experience with transit. That said, I've always considered transit to be critically important to any community, and I would love to learn more about the subject through this committee.

Name	Christian Shelmire
Gender	Male
City	Austin
Zip Code	78752
Ethnicity	Asian

Describe any qualifications or expertise that relate to your interest in serving on an advisory committee.

Besides my personal experiences with public transportation, I have 12+ years as a technology professional used to solving incredibly difficult problems. One of my strong suits is having the ability to remove emotion from a situation and bring a level head to the discussion. That's not to say I lack empathy as I care greatly for those who live on margins. I'm an active member of my church community and have served in many volunteer capacities with organizations around the city including RSTX, Central Texas Food Bank, Mobile Loaves and Fishes, Community First, and The Austin Stone.

I love this city and would love for the opportunity to serve it and bring a unique background and perspective to the table.

Thanks for the consideration!

Describe your experience with transit in general or specifically with Capital Metro services.

I will admit I have limited experience with Cap Metro outside of taking the train from Crestview down to downtown a half dozen times but believe my experience and reliance on public transit in other places more than makes up for that.

I have extensive experience with public transit not only in this country but internationally as well. As a former technology consultant I spent about 80% of the year traveling for work bringing me to different cities including NY, SF, DC, MN, Tokyo, Paris, London, all which have public transportation as a key component of their communities. I would fully leverage this to get around town and explore different parts of the cities. I also lived in Chicago for the better part of 5 years without a vehicle relying solely on public transportation (bus/train) to get around.

Name	Stephen Foster
Gender	Male
City	Liberty Hill
Zip Code	78642
Ethnicity	White

Describe any qualifications or expertise that relate to your interest in serving on an advisory committee.

I have a diverse and experienced background in the realm of security, public safety, risk management, and geopolitical analysis. I currently hold the position of Protective Intelligence Analyst with Meta (Facebook) based in Austin, Texas. Previous to that I was employed with Meta as a contractor focus on Investigations.

Previous to my time in Intelligence and Investigation, I held several roles in Security Management, including the Director of Security at the Port of San Francisco and as a Security Manager for a land company in Menlo Park, CA. In addition to my security experience, I served as an EMT and Volunteer Firefighter in both the San Francisco Bay Area and Kane County, Utah.

LinkedIn: <https://www.linkedin.com/in/stephen-f-b55a6884/>

Describe your experience with transit in general or specifically with Capital Metro services.

I am a current and active user of the Capital Metro Rail.

Name	Lauren Taylor
Gender	Female
City	Austin
Zip Code	78723
Ethnicity	Black

Describe any qualifications or expertise that relate to your interest in serving on an advisory committee.

I have professional experience with transit in my role as the planning and environmental planning department manager for engineering firm, WSP. In my role, I assist transportation clients, including transit clients, with planning and environmental services, including services related to environmental justice and equity reviews. I am passionate about creating transportation systems that provide vital services to a wide range of users in a manner that balances equity and environmental impacts.

In my role as Vice President of the Conference of Minority Transportation Officials - Austin Chapter, I have had the opportunity to work with a number Capital Metro staff on creating opportunities for knowledge sharing and networking for transportation professionals across the Capital region.

I have provided a cover letter and resume to provide additional details on my experience related to transit.

Describe your experience with transit in general or specifically with Capital Metro services.

My passion for creating transportation systems that are considerate of the multiple dimensions impacted by transportation, including safety, equity, reliability, and environmental stewardship led me to my interest in serving on the advisory committee. I take pride in my professional work as well as in serving my community. The Public Safety Advisory Committee would provide me with the opportunity to blend my professional expertise with my personal call to service. I have expertise in transportation planning, public and stakeholder involvement, socioeconomic and equity analysis, as well as GIS and mapping that I believe would be beneficial skills that would complement those provided by law enforcement professionals and local community organizers in creating a well-rounded safety program.

Name	Kathryn Kalinowski
Gender	Female
City	Austin
Zip Code	78704
Ethnicity	White

Describe any qualifications or expertise that relate to your interest in serving on an advisory committee.

I had no access to public transportation growing up until I moved to a city with a very well developed network when I was 16. I depended entirely on others in order to get around, but suddenly, I had complete independence and access to economic and educational opportunities I could never have taken advantage of previously. It changed how I saw the world and the possibilities it offered me. In Austin, as a Dell Medical School employee, I am extremely lucky to take advantage of CapMetro's partnership with UT Austin and use CapMetro buses as my primary mode of transportation to and from work. I love getting back the time I would otherwise be spending driving to read, catch up on work, or simply relax.

Describe your experience with transit in general or specifically with Capital Metro services.

Personally, I am a regular CapMetro client. In my professional life, I create and manage programs that aim to reduce social barriers to healthcare and the economic opportunities offered in healthcare professions. I have a unique perspective on the social determinants of health in Central Texas, and the vital role of safe, equitable access to transportation in creating a vibrant, healthy community.